(A Component Unit of The City of Fort Payne) Fort Payne, Alabama

AUDITED FINANCIAL STATEMENTS September 30, 2024

MDA PROFESSIONAL GROUP, P.C. Certified Public Accountants and Business Consultants Fort Payne, Alabama

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# MDA PROFESSIONAL GROUP, P.C. MISSION DRIVEN ADVISORS

# **INDEPENDENT AUDITOR'S REPORT**

Members of the Board of Education Fort Payne City Board of Education Fort Payne, Alabama

#### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Fort Payne City Board of Education, a component unit of the City of Fort Payne, Alabama, as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Fort Payne City Board of Education, as of September 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted out audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fort Payne City Board of Education and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fort Payne City Board of Education's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

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WWW.MDACPA.COM 256.845.5637 office > 256.845.4052 fax 101-A Grand Avenue S.W. > Fort Payne, AL 35967-2003 Albertville > Anniston > Fort Payne > Gadsden > Huntsville > Roanoke Members of the Board of Education Fort Payne City Board of Education

# Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fort Payne City Board of Education's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fort Payne City Board of Education's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Members of the Board of Education Fort Payne City Board of Education

# **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, pension related schedules, other postemployment benefit schedules, and the budgetary comparison information on pages A - I, 40 - 42, 43 - 46, and 47 - 48, respectively, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

# Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Fort Payne City Board of Education's basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Members of the Board of Education Fort Payne City Board of Education

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 12, 2025, on our consideration of the Fort Payne City Board of Education's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Fort Payne City Board of Education's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Fort Payne City Board of Education's internal control over financial control over financial reporting and compliance.

# MDA Professional Group, P.C.

Fort Payne, Alabama April 12, 2025

# Fort Payne City Board of Education Management's Discussion and Analysis

# Introduction

This section of the Fort Payne City Board of Education's ("the Board") annual financial report presents Management's Discussion and Analysis ("MD&A") of the Board's financial performance and provides an overall review of the Board's financial activities for the fiscal year ended September 30, 2024. This report should be read in conjunction with the Board's financial statements and the accompanying notes which follow this section.

# **Financial Highlights**

- As of September 30, 2024, the Board's unrestricted cash balances were \$10,146,823. This represents a decrease of \$2,644,267 from the 2023 year. As of September 30, 2024, the Board's net position was \$44,378,397.
- For the year ended September 30, 2024, funding received from the state of Alabama foundation program, which is the primary source of revenue from the state, was \$32,240,900.
- Total revenues for the year ending September 30, 2024, were \$52,895,618. Total revenues exceeded total expenditures by \$4,431,940.
- The school system's 2023-2024 K-12 Average Daily Membership was 3,364 students, which is approximately the same number of students compared to the 2022-2023 school year.

# **Overview of the Financial Statements**

This discussion and analysis serves as an introduction to the Board's basic financial statements which are the government-wide financial statements, fund financial statements, and the notes to the financial statements. This report also includes supplemental information in addition to the basic financial statements themselves.

# Government-wide financial statements

The first two statements are government-wide financial statements — the *Statement of Net Position* and the *Statement of Activities*. These provide both long-term and short-term information about the Board's overall financial status. Although other governments may report governmental activities and business-type activities, the Board has no business-type activities.

# **Overview of the Financial Statements (Continued)**

The *Statement of Net Position* presents information on all of the Board's assets and deferred outflows of resources less liabilities and deferred inflows of resources, which results in net position. The statement is designed to display the financial position of the Board and includes all of the Board's services including instruction, support, transportation and maintenance, and food services. Over time, increases and decreases in net position helps to determine whether the Board's financial position is improving or deteriorating.

The *Statement of Activities* provides information which shows how the Board's net position changed as a result of the year's activities. The statement uses the accrual basis of accounting, which is similar to the accounting used by private-sector businesses. All of the revenues and expenses are reported regardless of the timing of when cash is received or paid. The statement identifies the extent to which each expenditure function draws from general revenues of the Board (primarily local taxes) or is financed through charges for services (such as lunchrooms) and intergovernmental aid (primarily federal programs and state appropriations).

The government-wide financial statements are on pages 5 - 7 of this report.

# Fund financial statements

The fund financial statements provide more detailed information about the Board's most significant funds — not the Board as a whole. A fund is a grouping of related accounts that is used to keep track of specific sources of funding and spending for particular purposes. The Board uses fund accounting to ensure and demonstrate fiscal accountability. Governmental funds are presented in the fund financial statements.

<u>Governmental funds</u> - Most of the Board's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. The governmental funds statements — the *Balance Sheet* and the *Statement of Revenues, Expenditures and Changes in Fund Balances* — are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the Board's programs. Because this information does not encompass the additional long-term focus of the government-wide statements, additional information is provided that explains the relationship (or differences) between them.

The fund financial statements are on pages 8 and 10 of this report.

#### Notes to the financial statements

Notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements follow the basic financial statements and are located on pages 12 - 38 of this report.

In addition to the basic financial statements and the accompanying notes, this report also presents certain *Required Supplementary Information* ("RSI") other than the MD&A consisting of a budgetary comparison schedule for the general fund and each major special revenue fund that has a legally adopted annual budget. It also includes the pension related schedules and OPEB related schedules.

#### Financial Analysis of the Board as a Whole

As noted earlier, the Board has no business-type activities. Consequently, all of the Board's net position is reported as Governmental Activities.

#### **Summary of Net Position**

	 2024	 2023
Current Assets	\$ 28,711,252	\$ 26,689,319
Capital Assets	63,407,982	60,044,738
Deferred Outflows of Resources	 21,019,707	 25,062,901
Total Assets	 113,138,941	 111,796,958
Current Liabilities	4,597,719	5,540,994
Long-Term Liabilities	46,966,907	44,747,767
Deferred Inflows of Resources	 17,195,918	 21,586,961
Total Liabilities	 68,760,544	 71,875,722
Net Position Invested in Capital Assets - Net of		
Related Debt	63,407,982	60,017,437
Restricted	1,995,976	2,701,674
Unrestricted	 (21,025,561)	 (22,797,875)
Total Net Position	\$ 44,378,397	\$ 39,921,236

The Board's assets exceeded liabilities by \$44,378,397 at September 30, 2024. The majority of the Board's net position is invested in capital assets (land, buildings, and equipment) owned by the Board. These assets are not available for future expenditures since they will not be sold. Unrestricted net position — the part of net position that can be used to finance day-to-day operations without constraints established by enabling legislation, debt covenants, or other legal requirements is a deficit of \$21,025,561. This figure is a deficit because of the requirements of GASB 68 that requires all participating units of The Retirement Systems of Alabama to record their proportionate share of collective net pension liability and GASB 75 that requires recording a liability for other postemployment benefits provided to retirees.

The Board's total revenues and expenditures are reflected in the following chart:

Change in Net Position	2024		 2023
REVENUES			
Program Revenues			
Charges for Services	\$	833,511	\$ 965,697
Operating Grants		39,725,487	36,619,523
Capital Grants		1,249,016	1,384,778
General Revenues			
Local Property Taxes		5,282,779	4,851,199
Local Sales Taxes		1,748,490	1,740,990
Other Taxes		384,177	333,656
Other General Revenues		3,672,158	2,865,033
		52,895,618	 48,760,876
EXPENSES			
Instructional Services		28,402,645	25,800,922
Instructional Support Services		7,137,440	6,332,975
Operation and Maintenance		3,665,275	3,161,765
Student Transportation Services		1,702,297	1,486,885
Food Services		3,569,561	3,561,146
General Administrative Services		1,729,830	1,689,063
Other Expenses		2,256,630	 2,013,308
		48,463,678	 44,046,064
CHANGE IN NET POSITION		4,431,940	4,714,812
NET POSITION - BEGINNING OF YEAR (As Restated)		39,946,457	 35,206,424
NET POSITION - END OF YEAR	\$	44,378,397	\$ 39,921,236

Change in Net Position

#### **Revenue by Source**

		2024	 202	3
	Amount	t Percent	 Amount	Percent
State	\$ 32,240,	900 61.66 %	\$ 28,697,806	59.34 %
Federal	9,680,	831 18.51	9,163,909	18.95
Local	9,835,	087 18.81	9,968,542	20.62
Other	534,	024 1.02	 524,948	1.09
	\$ 52,290,	842 100.00 %	\$ 48,355,205	100.00 %

Program revenues are comprised of charges for services, operating grants and contributions, and capital grants and contributions. These revenues are the largest component (approximately 79% and 80% in 2024 and 2023, respectively) of total revenues. Charges for services include federal reimbursement for meals, student meal purchases, and local school revenues. Operating grants and contributions are approximately 95% and 94% of program revenues in 2024 and 2023, respectively, and 75% and 75% of total revenues in 2024 and 2023, respectively, and 75% and 75% of total revenues in 2024 and 2023, respectively. The major source of revenue in this category is State Foundation program funds. Capital grants and contributions include state capital outlay funds and state funds to replace buses.

General revenues, primarily property and sales taxes, were \$9,835,087 and are used to provide for expenses not covered by program revenues.

The Board's total revenue increased by \$3,935,637 in fiscal year 2024.

Instructional services expenses, primarily salaries and benefits for classroom teachers, are the largest expense function of the Board (approximately 59%).

- In addition to teacher salaries and benefits, instructional services include teacher aides, substitute teachers, textbooks, depreciation of instructional buildings, professional development, and classroom instructional materials, supplies, and equipment.
- Instructional support services include salaries and benefits for school principals, assistant principals, librarians, counselors, school secretaries, school bookkeepers, speech therapists, school nurses, and professional development expenses.
- Operation and maintenance services include utilities, security services, janitorial services, maintenance services, and depreciation of maintenance vehicles.
- In addition to bus driver salaries and benefits, student transportation services include mechanics, bus aides, vehicle maintenance and repair expenses, vehicle fuel, depreciation of buses and bus shops, and fleet insurance.

- Food services include salaries and benefits for cooks, servers, lunchroom managers, and cashiers, as well as donated and purchased food, food preparation and service supplies, kitchen and lunchroom equipment, and depreciation of equipment and facilities.
- General administrative services include salaries and benefits for the superintendent, assistants, clerical and financial staff, and other personnel that provide system-wide support for the schools. Also included are legal expenses, liability insurance, training for Board members and general administrative staff, printing costs, and depreciation of central office equipment and facilities.
- Debt service includes interest, but not principal payments, on long-term debt issues and other expenses related to the issuance and continuance of debt issues.
- Other expenses include the salaries and benefits for adult and continuing education teachers, preschool teachers and aides, extended day personnel, and community education instructors. Also included are the materials, supplies, equipment, related depreciation, and other expenses for operating programs outside of those for educating students in the K through 12 instructional programs.

	 2024	1	 202	3
	 Amount	Percent	 Amount	Percent
Instruction	\$ 25,933,462	51.90 %	\$ 24,638,245	50.13 %
Instructional				
Support	6,140,805	12.29	5,727,115	11.65
Operation and				
Maintenance	3,495,757	7.00	3,068,586	6.24
Transportation	1,378,255	2.76	1,334,823	2.71
Food Services	3,477,318	6.96	3,491,646	7.10
Administrative	1,565,107	3.13	1,588,453	3.23
Other	7,448,000	14.89	8,784,366	17.86
Interest	350	-	1,258	-
Transfer to the				
City of Fort Payne	 532,800	1.07	 532,238	1.08
	\$ 49,971,854	100.00 %	\$ 49,166,730	100.00 %

#### **Expenses by Category**

In fiscal year 2024, the Board's net position increased by \$4,431,940 from the prior year's position. State foundation funds, the primary source of revenue from the state, were \$32,240,900 and \$28,697,806 in 2024 and 2023, respectively.

# **Financial Analysis of the Board's Funds**

The analysis of governmental funds serves the purpose of looking at what resources came into the funds, how they were spent, and what is available for future expenditures. Did the Board generate enough revenue to pay for current obligations? What is available for spending at the end of the year? The financial performance of the Board as a whole is reflected in its governmental funds as well. At the end of the fiscal year, the Board's governmental funds reported combined ending fund balances of \$20,124,592. Of this amount, the unassigned fund balance of the general fund, which is available as of the end of the fiscal year for spending on future operations, was \$18,128,616.

*General Fund* - The general fund is the primary operating fund of the Board. The general fund balance increased by \$3,118,686. General fund revenues in 2024 increased \$4,477,783 from the prior year. General fund expenditures increased \$4,156,795 from the prior year.

Overall, the Board's governmental funds showed an increase in 2024 revenues from the prior year of approximately \$3,935,637, and an increase in expenditures of approximately \$805,124 and reflected an excess in revenues under expenditures of \$2,318,988, before other financing sources and uses.

# **General Fund Budgetary Highlights**

The original 2024 fiscal year budget was adopted on August 24, 2023. The original budget figures are amended when expected changes to revenues or expenditures exceed 10%. The Board amended the budget on May 16, 2024 to budget prior year carryover funds, budget program allocation changes, and to make other minor changes and corrections to the Board's budget.

#### **Capital Assets and Debt Administration**

*Capital Assets* – At September 30, 2024, the Board had approximately \$63 million invested in capital assets including land, buildings, equipment costing \$5,000 or more, vehicles, buildings and equipment under lease, and construction in progress. This amount is net of accumulated depreciation to date. Increases during the year represent additions to those categories, while decreases represent retirements of assets during the year and depreciation of depreciable assets for the year. Capital expenditures only include those expenditures for property and equipment that meet the Alabama State Department of Education's threshold for capitalization. These guidelines require capitalization, and subsequent depreciation, for equipment costing \$5,000 or more per item and for buildings and related improvements costing \$50,000 or more. Purchases of property and equipment costing less than these amounts are neither capitalized nor depreciated.

#### **Capital Assets - Net of Depreciation**

	 2024	 2023
Land	\$ 1,333,593	\$ 1,333,593
Land Improvements	5,180,627	5,200,163
Buildings and Improvements	51,585,484	44,778,765
Vehicles and Equipment	4,350,392	4,292,318
Construction in Progress	 957,886	 4,439,899
	\$ 63,407,982	\$ 60,044,738

Net capital assets increased by \$3,363,244 for the 2024 fiscal year. Total capital expenditures were approximately \$5,646,583 in 2024. These capital additions consisted primarily of building construction, buses, and equipment. These additions are reduced by the current year's depreciation expense of \$2,275,150.

*Long-Term Debt* - At September 30, 2024, the Board had no warrants, notes, and other long-term debt outstanding. The reduction from the prior year reflected the annual principal requirements under the debt agreements:

#### **Outstanding Long-Term Debt**

	]	Balance 2023	ncipal litions	_	rincipal ayments	Balance 2024
PSCA Leveraged Funds - 2012 issue	\$	27,243	\$ -	\$	27,243	\$ -

The Board continued to pay down its leveraged debt issued in 2012, reducing the principal owed on this debt by approximately \$27,243.

#### **Economic Factors and Next Year's Budget**

The following are known economic factors related to the City of Fort Payne which were considered going into the 2024 fiscal year.

- Fort Payne's population remains steady. The unemployment rate in DeKalb County remains low. Much of the Board's funding is determined by system student enrollment, so future funding could be impacted by any significant economic changes within the community.
- The primary factor affecting the Board's budget is the amount of funding received under the State of Alabama Department of Education's foundation program, which is based to some extent on student enrollment. Per pupil allocations, as well as the extent of state funding of other programs are influenced by the state of Alabama's economic outlook. For the 2024 fiscal year, the foundation program budget is \$21,925,051, which is an increase of approximately \$1 million for salaries and benefits.

*Estimated Capital Needs* - As of September 30, 2024, the Board's Five-Year Capital Plan, included approximately \$7 million in estimated capital needs throughout the system. These needs have been prioritized to help determine which projects will receive funding in the near future and include a variety of maintenance, improvement, and construction projects.

**Student Enrollment** – The latest K-12 student enrollment figure as of the twenty-day report in the 2023-2024 school year was 3,364 students. This represents an increase in enrollment of approximately 10 students over the 2022-2023 school year. Enrollment for each of the last six years is shown below:

Average Daily Membership	<b>Fiscal Year</b>
3,364	2023-2024
3,354	2022-2023
3,347	2021-2022
3,361	2020-2021
3,254	2019-2020
3,162	2018-2019
3,173	2017-2018

*Medical and Retirement Costs* - Employee health insurance is provided through the Public Education Employees' Health Insurance Program (PEEHIP). PEEHIP employer costs were \$9,600 per employee per month in fiscal years 2023 and 2022. The employer contribution rate to the Teachers' Retirement System (TRS) for fiscal year 2024 was 12.59 percent for Tier 1 Employees and 11.57 percent for Tier 2 employees. The Board must use local funds to pay the salary-related benefit costs not paid by state and federal funds.

# CONTACTING THE SCHOOL BOARD'S FINANCIAL MANAGEMENT

This financial report is designed to provide citizens, taxpayers, investors, and creditors with a general overview of the Board's finances and to show the Board's accountability for the money it receives. If you have any questions about this report or need additional financial information please contact the Board's central office by calling 256-845-0915 or write to P.O. Box 681029, Fort Payne, AL 35968.

# STATEMENT OF NET POSITION

# SEPTEMBER 30, 2024

ASSETS	Governmental Activities
Current Assets	
Cash and Cash Equivalents	\$ 10,146,823
Restricted Cash	355,803
Certificates of Deposit	10,114,068
Investments	33,819
Receivables	6,985,547
Restricted Receivables	946,599
Inventories	128,593
	28,711,252
Non-Current Assets	
Non-Depreciable Assets	2,291,479
Depreciable Assets	86,776,627
Less: Accumulated Depreciation	(25,660,124)
	63,407,982
TOTAL ASSETS	92,119,234
DEFERRED OUTFLOWS OF RESOURCES	
Pension Deferrals	12,551,169
OPEB Deferrals	8,468,538
TOTAL DEFERRED OUTFLOWS	21,019,707

# TOTAL ASSETS AND DEFFERED OUTFLOWS

# \$ 113,138,941

LIABILITIES	Governmental Activities
Current Liabilities:	
Accounts Payable	\$ 114,939
Salaries and Benefits Payable	4,312,790
Unearned Revenues	169,990
	4,597,719
Non-Current Liabilities:	
Net Pension Liability	41,597,000
Net OPEB Liability	5,369,907
	46,966,907
TOTAL LIABILITIES	51,564,626
DEFERRED INFLOWS OF RESOURCES	
Pension Deferrals	567,000
OPEB Deferrals	16,628,918
TOTAL DEFFERED INFLOWS OF RESOURCES	17,195,918
NET POSITION	
Net Investment in Capital Assets	63,407,982
Restricted for:	))
Special Revenue	1,311,734
Capital Projects	684,242
Unrestricted	(21,025,561)
TOTAL NET POSITION	44,378,397

# TOTAL LIABILITIES, DEFERRED INFLOWS, AND NET POSITION\$ 113,138,941

#### STATEMENT OF ACTIVITIES

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

Functions/Programs		Expenses		Charges For Services	For Grants and Grants and		Capital Grants and Contributions	Net (Expenses) Revenues and Changes in Net Position Total Governmental Activities		
Governmental Activities Instruction Services Instructional Support Operation and Maintenance Student Transportation Services Food Services General Administrative Services	\$	28,402,645 7,137,440 3,665,275 1,702,297 3,569,561 1,729,830	\$	612,854 972 1,804 153,659	\$	31,439,878 601,633 1,082,901 2,180,494 257,821	\$	1,074,653 - - 174,363 -	\$	$\begin{array}{c} 4,724,740\\ (6,534,835)\\ (3,665,275)\\ (443,229)\\ (1,235,408)\\ (1,472,009)\end{array}$
Other Interest, Fiscal Charges, and Premiums Transfers to the City of Fort Payne		1,727,428 (3,598) 532,800		64,222 -		4,162,760				2,499,554 3,598 (532,800)
Total Governmental Activities		48,463,678 eral Revenues: axes: Property Taxes Local Sales Tax Local City Appro	<u>\$</u>	833,511	\$	39,725,487	\$	1,249,016		(6,655,664) 5,282,779 1,748,490 632,800
		Other Sales and westment Earning ther General Rev	Use T gs enues	Faxes						384,177 5,396 3,033,962 11,087,604
	N	Total General R Change in Net P let Position - Begi	ositic		ated)					4,431,940
	N	et Position - End	of Ye	ear					\$	44,378,397

#### BALANCE SHEET - GOVERNMENTAL FUNDS

#### **SEPTEMBER 30, 2024**

	General Fund		Special Revenue Fund		Nonmajor Governmental Funds		Total Governmental Funds		
ASSETS									
Cash and Cash Equivalents	\$	10,077,174	(1)	\$	(258,790)	\$	328,439	\$	10,146,823
Restricted Cash		-			-		355,803		355,803
Certificates of Deposit		10,114,068			-		-		10,114,068
Investments Receivables		8,585 6,061,733			25,234 923,814		-		33,819 6,985,547
Restricted Receivables		0,001,733			925,814 946,599		-		946,599
Inventory			_		128,593		-		128,593
TOTAL ASSETS	\$	26,261,560	=	\$	1,765,450	\$	684,242	\$	28,711,252
LIABILITIES AND FUND BALANCES									
Liabilities:									
Accounts Payable	\$	114,898		\$	41	\$	-	\$	114,939
Salaries and Benefits Payable		3,762,840			437,729		-		4,200,569
Unearned Revenues		154,044	-		15,946		-		169,990
Total Liabilities		4,031,782	-		453,716				4,485,498
DEFERRED INFLOWS OF RESOURCES									
Unavailable Revenue		4,101,162	_				-		4,101,162
Total Deferred Inflows of Resources		4,101,162	_		-		-		4,101,162
Fund Balances:									
Nonspendable		-			128,593		-		128,593
Restricted		-			1,183,141		-		1,183,141
Committed		-			-		328,439		328,439
Unassigned		18,128,616	-		-		355,803		18,484,419
Total Fund Balances		18,128,616	-		1,311,734		684,242		20,124,592
TOTAL LIABILITIES, DEFERRED INFLOWS									
OF RESOURCES, AND FUND BALANCES	\$	26,261,560	=	\$	1,765,450	\$	684,242	\$	28,711,252

(1) The amount does not represent a negative or overdraft bank balance. It represents an allocation of funds among various programs within the Board.

# RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION

# **SEPTEMBER 30, 2024**

Amounts reported for governmental activities in the statement of net position are different because:

Total Fund Balances - Governmental Funds	\$ 20,124,592
Capital assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. These assets consist of:	

Non-Depreciable Capital Assets	\$ 2,291,479	
Depreciable Capital Assets	86,776,627	
Less: Accumulated Depreciation	(25,660,124)	63,407,982

Unavailable revenue is deferred to future periods are not financial resources and, therefore, are not reported as assets in governmental funds. 4,101,162

Deferred outflows of resources are increases in net position that relate to future periods. The deferred outflows of resources not reported in the governmental funds consist of the following:

Pension Deferrals	\$ 12,551,169	
OPEB Deferrals	8,468,538	21,019,707

Certain liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds. These liabilities consist of:

Salaries and Benefits Payable	\$ (112,221)	
Net Pension Liability	(41,597,000)	
Net OPEB Liability	(5,369,907)	(47,079,128)

Deferred inflows of resources are decreases in net position that relate to future periods. The deferred inflows of resources not reported in the governmental funds consist of the following:

Pension Deferrals OPEB Deferrals	\$ (567,000) (16,628,918)	(17,195,918)
Total Net Position - Governmental Activities		\$ 44,378,397

# STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

	General Fund	Special Revenue Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES	<u> </u>	<u> </u>	T unus	Tunus
State of Alabama	\$ 30,994,205	\$	- \$ 1,246,695	\$ 32,240,900
Federal Government	1,066,175	8,614,650	· · · ·	9,680,831
Local Revenues	7,513,638	1,788,649		9,835,087
Other Revenues	466,341	67,683	- 3	534,024
	40,040,359	10,470,988	3 1,779,495	52,290,842
EXPENDITURES				
Instruction Services	21,246,421	4,680,38	6,661	25,933,463
Instructional Support	5,375,405	765,400	) -	6,140,805
Operation and Maintenance	3,075,792	187,555	5 232,410	3,495,757
Student Transportation Services	1,350,186	28,069		1,378,255
Food Services	-	3,477,318	- 3	3,477,318
General Administration Services	1,225,928	326,697	7 12,482	1,565,107
Capital Outlay	2,268,973	862,957	7 2,514,654	5,646,584
Debt Service				
Principal Payments	-		- 23,354	23,354
Interest Payments	-		- 350	350
Transfer to the City of Fort Payne	-		- 532,800	532,800
Other Expenditures	1,380,845	397,210	5	1,778,061
	35,923,550	10,725,593	3,322,711	49,971,854
Excess (Deficiency) of Revenues				
Over (Under) Expenditures	4,116,809	(254,605	5) (1,543,216)	2,318,988
OTHER FINANCING SOURCES (USES)				
Indirect Cost	68,488			68,488
Proceeds from Sale of Capital Assets	-	29	l -	291
Transfers from Other Funds	23,823	374,680	6 875,000	1,273,509
Transfers to Other Funds	(1,090,434)	(183,075	5) -	(1,273,509)
	(998,123)	191,902	2 875,000	68,779
Net Changes In Fund Balances	3,118,686	(62,703	3) (668,216)	2,387,767
Fund Balances - Beginning of Year				
(As Restated)	15,009,930	1,374,437	7 1,352,458	17,736,825
Fund Balances - End of Year	\$ 18,128,616	\$ 1,311,734	4 \$ 684,242	\$ 20,124,592

# RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

Amounts reported for governmental activities in the statement of activities are different because:

Net Changes in Fund Balances - Total Governmental Funds			\$ 2,387,767
Governmental funds report capital outlay as expenditures. However, is of activities, the cost of those assets are allocated over their estimated reported as depreciation expense. The amount by which capital outlay depreciation expense and loss on sale of assets in the current period is	usefu ys exc	l lives and eeded	
Capital Outlay Depreciation Expense Loss on Sale of Assets	\$	5,646,584 (2,275,150) (8,190)	3,363,244
Long-term debt and lease liabilities principal payments are reported as in the governmental funds, but the repayment reduces long-term liabil of net position and does not affect the statement of activities.	-		23,354
Other expenses associated with the issuance of long-term debt, capital salaries and benefits payable, and deferred revenue reported in the stat require the use of current financial resources and are not reported as en governmental funds.	temen	t of activities d	
Change in Unavailable Revenue Change in Accrued Salaries and Benefits Payable Amortization on Bond Premiums Change in Accrued Interest	\$	544,190 (19,270) 3,889 58	528,867
Payments made for employees' pension expense are expenditures in the However, they are considered deferred outflows of resources and defer in the statement of net position.	-		
Contributions in the Current Fiscal Year Contributions in the Prior Fiscal Year Pension Expense	\$	2,824,169 (2,628,962) (4,581,000)	(4,385,793)
Payments made for employees' other post-employment benefit expense governmental funds. However, they are considered deferred outflows inflows of resources in the statement of net position.		*	
Contributions in the Current Fiscal Year Contributions in the Prior Fiscal Year OPEB Expense	\$	382,434 (427,685) 2,559,752	 2,514,501
Change in Net Position of Governmental Activities			\$ 4,431,940

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Fort Payne City Board of Education (the Board) is governed by a board composed of five members who are appointed by the City of Fort Payne to five-year terms. The Board is responsible for the general administration and supervision of the public schools for the City of Fort Payne.

The financial statements of the Board, a component unit of the City of Fort Payne, Alabama, have been prepared in accordance with generally accepted accounting principles in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The most significant of the Board's accounting policies are described below.

#### **REPORTING ENTITY**

The Governmental Accounting Standards Board establishes standards for defining and reporting on the financial reporting entity. The definition of the reporting entity is based primarily on the notion of financial accountability. A primary government is financially accountable for agencies that make up its legal entity. It is also financially accountable for a legally separate agency if: its officials appoint a voting majority of that agency's governing body, it is able to impose its will on that agency, or there is a potential for the agency to provide specific financial benefits to, or to impose specific financial burdens on, the primary government. There are no component units which should be included as part of the financial reporting entity of the Fort Payne City Board of Education.

The Board is a legally separate entity of the state of Alabama. However, for financial reporting, the Board is considered a component unit of the City of Fort Payne, Alabama, due to the following reasons:

- (1) The City appoints the five members of the governing body of the Board.
- (2) The City issued bonds for the construction of facilities for the Board and the City is obligated for the debt.

#### **BASIS OF PRESENTATION**

#### **GOVERNMENT-WIDE FINANCIAL STATEMENTS**

The statement of net position and the statement of activities display information about the Board. These statements include the financial activities of the overall government. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange transactions. Although other governments may report both governmental activities and business-type activities, the Board has no business-type activities.

# NOTES TO FINANCIAL STATEMENTS

## **SEPTEMBER 30, 2024**

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### GOVERNMENT-WIDE FINANCIAL STATEMENTS (Continued)

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Board's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The Board does not allocate indirect expenses to the various functions. Program revenues include (a) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and (b) charges to recipients of goods or services offered by the programs. Revenues that are not classified as program revenues, including all local taxes, are presented as general revenues.

#### FUND FINANCIAL STATEMENTS

The fund financial statements provide information about the Board's funds. Separate statements for each fund category are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as other governmental funds.

The Board reports the following major governmental fund:

#### General Fund

This is the Board's primary operating fund. It accounts for all financial resources, except those required to be accounted for in another fund. The Board's general fund primarily receives revenues from the Education Trust Fund (ETF) appropriated by the Alabama legislature, and from local taxes. The State Department of Education allocates amounts appropriated from the ETF to the school board on a formula basis.

#### Special Revenue Funds

Special Revenue Funds account for the proceeds of specific revenue sources requiring separate accounting because of legal or regulatory provisions or administrative action.

The Board reports the following governmental fund types in the "Nonmajor Governmental Funds" column:

#### Debt Service Funds

Debt Service Funds account for the accumulation of resources for, and the payment of, the Board's principal and interest payments on long-term debt.

#### Capital Projects Funds

Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# FUND FINANCIAL STATEMENTS (Continued)

# Special Revenue Funds – Local Schools Funds

Special Revenue Funds account for the proceeds of specific revenue sources requiring separate accounting because of legal or regulatory provisions or administrative action. Most of the Special Revenue Funds have a Federal revenue source. The local schools funds are also a Special Revenue Fund. These funds are administered by the principal of each school.

#### MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The *government-wide financial statements* are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the cash flows take place. Non-exchange transactions, in which the Board gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

*Governmental fund statements* are reported using a current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Board considers revenues reported in the governmental funds to be available if the revenues are collected within sixty (60) days after the end of the current fiscal year end. Revenues from state and federal funds are considered available if transactions eligible for reimbursement have taken place. Expenditures generally are recorded when the related fund liability is incurred. Principal and interest on general long-term debt are recorded when due or when amounts have been accumulated in the debt service fund for payments to be made early in the following year.

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION (Continued)

When both restricted and unrestricted resources are available for use, it is the Board's practice to use restricted resources first, then unrestricted resources as they are needed. When an expenditure is incurred for the purposes for which amounts in any of the unrestricted fund balance classifications could be used, it is the practice of the Board that committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts. No formal policy regarding the order in which resources are used has been approved by the Board.

# **ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statement and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

# ASSETS, LIABILITIES, AND NET ASSETS/FUND BALANCES

# CASH, CASH EQUIVALENTS, AND INVESTMENTS

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with an original maturity date within three months of the date acquired by the Board. Investments consist of shares of publicly traded stock that were donated to the Board and are valued at fair value.

The State Attorney General has issued a legal opinion that boards of education may not put public funds at risk by investing in companies not insured by the federal government.

#### RECEIVABLES

Accounts receivable for taxes are shown net of any applicable allowance for uncollectible accounts. Property taxes are assessed for property as of October 1 of each year based on the millage rate established by the DeKalb County Commission. Property taxes are due and payable the following October 1 and are delinquent after December 31. Receivable amounts are recorded for property taxes levied in the current year. However, since the amounts are not available to fund current year operations, the revenue is deferred and recognized in subsequent fiscal years when the taxes are both due and collectible and available to fund operations.

# NOTES TO FINANCIAL STATEMENTS

## **SEPTEMBER 30, 2024**

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### PENSIONS

The Teachers' Retirement System of Alabama's (the Plan or TRS) financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to Plan requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with the requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Annual Comprehensive Financial Report.

#### POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

The Alabama Retired Education Employees' Health Care Trust (Trust) financial statements are prepared by using the economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the Net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the Fiduciary Net Position of the Trust and additions to/deductions from the Trust's Fiduciary Net Position. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due pursuant to plan requirements. Benefits are recognized when due and payable in accordance with the terms of the plan. Subsequent events were evaluated by management through the date the financial statements were issued.

#### **INVENTORIES**

Inventories consist of food commodities and are valued at cost, which approximates market, using the firstin-first-out (FIFO) method. The costs of governmental fund-type inventories are recorded as expenditures when purchased except commodities donated by the federal government, which are expensed when consumed.

#### CAPITAL ASSETS

Capital assets, which include property and equipment, are reported in the applicable governmental activities column in the government-wide financial statements. Such assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated fixed assets are valued at their estimated fair market value on the date received.

# NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2024**

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### CAPITAL ASSETS (Continued)

Additions, improvements, and other capital outlays that significantly extend the useful life of the asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Major capital outlays for capital assets and improvements are capitalized as projects are completed. Depreciation on all assets is recorded in the statement of activities on the straight-line basis over the assets estimated useful life. Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization		Estimated
		hreshold	Useful Life
Land Improvements - Exhaustible	\$	50,000	20 years
Buildings and Improvements		50,000	20-50 years
Equipment and Furniture		5,000	5-20 years
Vehicles		5,000	5-10 years

#### DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of net position and/or balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Board has five items that qualify for reporting in this category and are reported only in the governmental activities statement of net position. They are differences between expected and actual experience (pension and OPEB), changes of assumptions (pension and OPEB), net difference between projected and actual earnings on plan investments (pension and OPEB), changes in proportion and differences between Employer contributions and proportionate share of contributions (pension and OPEB), employer contributions subsequent to the plan measurement date of September 30, 2023 (pension and OPEB).

In addition to liabilities, the statement of net position and/or balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Board has four items that qualify for reporting in this category and are reported in the governmental activities statement of net position. They are the differences between expected and actual experience (pension and OPEB), changes of assumptions (OPEB only), and changes in proportion and differences between Employer contributions and proportionate share of contributions (pension and OPEB). The final item is the deferred property tax revenue reported in the governmental funds balance sheet.

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### LONG-TERM OBLIGATIONS

In the government-wide financial statements, long-term debt and other liabilities are reported as liabilities in the applicable governmental activities statement of net position. Premiums and discounts are deferred and amortized over the life of the bonds. The debt is reported net of the applicable discount or premium.

In the fund financial statements, governmental fund types recognize bond premiums, as well as bond issuance costs, during the current period. The face amount of the debt issued is reported as other financing sources. Premiums received on debt are reported as other financing sources. The debt service funds are used to liquidate the annual principal payments on outstanding obligations.

#### COMPENSATED ABSENCES

The Board has accrued a liability for leave pay which has been earned but not taken by Board employees. Leave that is expected to be liquidated with expendable available resources is reported as an expenditure and a fund liability of the governmental fund that will pay it. All eligible unused leave is accrued when earned by the employee in the government-wide financial statements.

Professional and support personnel are provided two days of personal leave per year with pay. The state provides funding, at the substitute rate, for up to two days of personal leave per employee per year. Professional employees are paid, at the Board's substitute rate, for up to two days of unused personal leave. Because unused personal leave cannot be carried over to succeeding years, no liability for unpaid leave is accrued in the financial statements.

Certain twelve-month employees are allowed 12 days of vacation per year with pay. Because unused vacation is awarded on a fiscal year of July through June, and vacation days were due to certain twelvemonth employees as of and for the year ended September 30, 2024, a liability for this vacation liability was recorded both at the fund level and the government wide level.

Professional and support personnel earn non-vesting sick leave at the rate of one day per month worked. The maximum number of days employees are allowed to accumulate is calculated by the number of months worked each year multiplied by the total years of service. Employees may use their entire accrued sick leave balance as membership service in determining the total years of creditable service in the teachers' retirement system, with no additional cost to the Board. Because employees do not receive compensation for unused sick leave at termination, no liability is recorded on the financial statements.

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### NET POSITION/FUND BALANCE

Net position is reported on the government-wide financial statements and is required to be classified for accounting and reporting purposes in the following categories:

<u>Net Investment in Capital Assets</u> - Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, or improvement of those assets. Any significant unspent related debt proceeds at year-end related to capital assets are reported as restricted funds.

<u>Restricted</u> - Constraints imposed on net position by external creditors, grantors, contributors, laws or regulations of other governments, or law through constitutional provision or enabling legislation.

<u>Unrestricted</u> - Net position that is not subject to externally imposed stipulations. Unrestricted net position may be designated for specific purposes by action of the Board.

Fund equity is reported in the fund financial statements as fund balance. The following classifications of fund equity are reported in the fund financial statements:

<u>Nonspendable</u> – This classification includes amounts that cannot be spent because they are either (a) not in spendable form; or (b) legally or contractually required to be maintained intact.

<u>Restricted</u> – This classification includes amounts that have constraints placed on the use of resources imposed either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) by law through constitutional provisions or enabling legislation.

<u>Committed</u> – This classification includes amounts that can only be used for specific purposes. It is the practice of the Board to present assets in this classification pursuant to constraints imposed by formal action of the Board before the end of the fiscal year, and to require the same level of formal action to remove the constraint. However, no formal policy regarding this action has been approved by the Board.

<u>Assigned</u> – This classification includes amounts that are intended to be used for specific purposes, but are neither restricted nor committed. It is the practice of the Board to allow the Superintendent or the Chief School Finance Officer to make a determination of the assigned amounts of fund balances, and also to allow the Superintendent or the Chief School Finance Officer to remove the constraint. Such assignments may not exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. No formal policy regarding the assignment of fund balances to this classification has been approved by the Board. No amounts were reported as assigned as of September 30, 2024.

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### NET POSITION/FUND BALANCE (Continued)

<u>Unassigned</u> – This classification is the residual classification for the general fund and represents the fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

#### SUBSEQUENT EVENTS

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through April 12, 2025, which is the date the financial statements were available to be issued.

#### LEASES

The Board is a lessee for a non-cancellable lease for copiers with a term of 12 months. The Board has elected to apply the short-term lease exception to all leases with a term of one year or less.

The Board is a lessor for a non-cancellable lease of a building to an individual for a term of 12 months. The Board has elected to apply the short-term lease exception to all leases with a term of one year or less.

# NOTE 2 – STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

#### A. BUDGETARY INFORMATION

Annual budgets are adopted for all governmental funds on a modified accrual basis of accounting, which is consistent with account principles generally accepted in the United States of America. All annual appropriations lapse at fiscal year-end. State law requires Alabama school boards to prepare and submit to the State Superintendent of Education the annual budget adopted by the local board of education.

In accordance with the regulations of the State Board of Education, the due date for the submission of the budget for the 2023-2024 fiscal year was September 15, 2023. The board approved its original 2023-2024 annual budget on August 24, 2023. The budget was amended on May 16, 2024.

The City Superintendent of Education or Board cannot approve any budget for operations of the school system for any fiscal year that shows expenditures in excess of income estimated to be available plus any balances on hand. The superintendent, with the approval of the board, has the authority to make changes within the approved budget provided that a deficit is not incurred by such change. The superintendent may approve amendments to program budgets without board approval.

#### B. EXCESS OF EXPENDITURES OVER APPROPRIATIONS

There were no expenditures that exceeded the appropriations for the year ended September 30, 2024.

#### NOTES TO FINANCIAL STATEMENTS

#### SEPTEMBER 30, 2024

#### NOTE 3 - DEPOSITS

At September 30, 2024, the Board's deposits were covered by federal depository insurance or by the Security for Alabama Funds Enhancement Program ("SAFE Program"). The SAFE Program was established by the Alabama legislature and is governed by provisions of Alabama law. Under the SAFE Program, all public funds are protected through a collateral pool administered by the Alabama State Treasurer's Office. Under this program, which is mandatory, each qualified public depository (QPD) holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by FDIC insurance. If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance. All deposits of the Board are held in a certified QPD.

At September 30, 2024, the carrying amount of the Board's deposits with three financial institutions was \$23,678,452.

#### NOTE 4 – RECEIVABLES

Unrestricted receivables at September 30, 2024, consist of the following:

	Special Revenue General Funds Total							
Property Tax Revenues	\$	4,101,162	\$	-	\$	4,101,162		
City of Fort Payne - Property Taxes		1,351,505		-		1,351,505		
Other Sales and Use Taxes		171,170		-		171,170		
City of Fort Payne - Alcohol Taxes		59,722		-		59,722		
Other Local Revenue		61,138		2,795		63,933		
Other Federal Revenue		317,036		-		317,036		
ESSER Grants				921,019		921,019		
	\$	6,061,733	\$	923,814	\$	6,985,547		

#### (Continued)

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 4 – RECEIVABLES (Continued)

Restricted receivables at September 30, 2024, consist of the following:

	1	Special Revenue Funds			
State of Alabama					
Child Nutrition Program	\$	656,323			
IDEA, Part B		106,332			
Title I and IV, Part A		135,588			
Title III and Title V		10,239			
Other Revenues		38,117			
	\$	946,599			

# NOTE 5 – INVESTMENTS AND CERTIFICATE OF DEPOSIT

Investments consist of a one year certificate of deposit and donated shares of BBVA Compass stock. During 2024, the net increase in fair value of BBVA Compass stock was \$2,209. This amount is reported at fair value of \$8,585 at September 30, 2024. The fair value of the certificate of deposit was \$10,114,068 at September 30, 2024.

#### NOTE 6 - DEFERRED REVENUE

Governmental funds defer revenue recognition in connection with resources that have been received, but not yet earned. At September 30, 2024, the components of deferred revenue reported in the governmental funds were as follows:

	]	Deferred			
State of Alabama Lunchroom Prepayments	\$	154,044 15,946			
	\$	169,990			

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 7 – CAPITAL ASSETS

Capital asset activity for the year ended September 30, 2024, was as follows:

	Beginning Balance	Additions	Retirements / Reclassifications	Ending Balance
Governmental Activities:				
Capital Assets, Not Being Depreciated				
Land	\$ 1,333,593	\$ -	\$ -	\$ 1,333,593
Construction in Progress	4,439,899	2,840,847	(6,322,860)	957,886
Total Capital Assets Not Being Depreciated	5,773,492	2,840,847	(6,322,860)	2,291,479
Capital Assets, Being Depreciated:				
Buildings and Improvements	60,457,407	8,178,942	-	68,636,349
Land Improvements	7,886,930	281,556	-	8,168,486
Vehicles, Equipment, and Furniture	9,320,693	668,099	(17,000)	9,971,792
Total Capital Assets Being Depreciated	77,665,030	9,128,597	(17,000)	86,776,627
Less Accumulated Depreciation for:				
Buildings and Improvements	15,678,642	1,372,223	-	17,050,865
Land Improvements	2,686,767	301,092	-	2,987,859
Vehicles, Equipment, and Furniture	5,028,375	601,835	(8,810)	5,621,400
Total Accumulated Depreciation	23,393,784	2,275,150	(8,810)	25,660,124
Total Capital Assets, Being Depreciated, Net	54,271,246	6,853,447	(8,190)	61,116,503
Total Governmental Activities,				
Capital Assets, Net	\$ 60,044,738	\$ 9,694,294	\$ (6,331,050)	\$ 63,407,982

Depreciation expense was charged to functions/programs of the primary government as follows:

Instruction	\$ 990,891
Instructional Support	12,009
Student Transportation Services	359,004
Food Services	92,243
Operation and Maintenance	152,939
General and Administrative	 668,064
Total Depreciation Expense - Governmental Activities	\$ 2,275,150

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 8 – INTERFUND BALANCES AND ACTIVITY

The composition of interfund transfers for the fiscal year ended September 30, 2024, is as follows:

	Τ	Transfers In	Transfers Out		
General Fund	\$	23,823	\$	1,090,434	
Special Revenue Fund		374,686		183,075	
Capital Projects Fund		875,000		-	
	\$	1,273,509	\$	1,273,509	

#### <u>NOTE 9 – LONG-TERM DEBT</u>

Long-term liability activity for the year ended September 30, 2024, was as follows:

	Beginning Balance	Additions		R	Reductions		Ending Balance		Due Within One Year	
PSCA Series 2012 Bonds	\$ 23,354	\$	-	\$	23,354	\$	-	\$	-	
Unamortized Premium on PSCA Series 2012	 3,889		_		3,889		_			
	\$ 27,243	\$	-	\$	27,243	\$	-	\$	-	

The City of Fort Payne (the City) has issued special tax revenue bonds to provide financial assistance to the Board for the acquisition and construction of new school facilities. The City is liable for the payment of the bonds, which are paid through city tax revenues. Accordingly, this debt is reflected in the financial statements of the City rather than the Board's financial statements. However, under the terms of an agreement with the City, the Board is responsible for the portion of debt service payments which exceed the earmarked tax revenues collected by the City. For the year ended September 30, 2024, the City collected tax revenues in excess of the debt service payments. Under the terms of the agreement, the City was liable to transfer the excess collections of \$1,361,505 to the Board.

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 10 - DEFINED BENEFIT PENSION PLAN

# Plan Description

The TRS, a cost-sharing multiple-employer public employee retirement plan, was established as of September 15, 1939, pursuant to the *Code of Alabama 1975, Title 16, Chapter 25* (Act 419 of the Legislature of 1939) for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control which consists of 15 trustees. The plan is administered by the Retirement Systems of Alabama (RSA). The *Code of Alabama 1975, Title 16, Chapter 25* grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at www.rsa-al.gov.

# **Benefits** Provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. TRS members who retire after age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a formula method. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service up to 80% of their average final compensation.

Act 316 of the Legislature of 2019 established the Partial Lump Sum Option Plan (PLOP) in addition to the annual service retirement benefit payable for life for Tier 1 and Tier 2 members of the TRS. A member can elect to receive a one-time lump sum distribution at the time that they receive their first monthly retirement benefit payment. The member's annual retirement benefit is then actuarially reduced based on the amount of the PLOP distribution which is not to exceed the sum of 24 months of the maximum monthly retirement benefit that the member could receive. Members are eligible to receive a PLOP distribution if they are eligible for a service retirement benefit as defined above from the TRS on or after October 1, 2019. A TRS member who receives an annual disability retirement benefit or who has participated in the Deferred Retirement Option Plan (DROP) is not eligible to receive a PLOP distribution.

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 10 - DEFINED BENEFIT PENSION PLAN (Continued)

# Benefits Provided (Continued)

Members are eligible for disability retirement if they have 10 years of credible service, are currently inservice, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits equal to the annual earnable compensation of the member as reported to the Plan for the preceding year ending June 30 are paid to a qualified beneficiary.

# Contributions

Covered members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 30, 2011. From October 1, 2011, to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation.

Effective October 1, 2021, the covered Tier 2 members contribution rate increased from 6.0% to 6.2% of earnable compensation to the TRS as required by statute. Effective October 1, 2021, the covered Tier 2 certified law enforcement, correctional officers, and firefighters contribution rate increased from 7.0% to 7.2% of earnable compensation to the TRS as required by statute. These Tier 2 member contribution rate increases were a result of Act 537 of the Legislature of 2021 which allows sick leave conversion for Tier 2 members.

Participating employers' contractually required contribution rate for the year ended September 30, 2023 was 12.59% of annual pay for Tier 1 members and 11.57% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the System were \$2,824,169 for the year ended September 30, 2024.

# Pension Liabilities, Pension Expense, and Deferred Outflows & Inflows of Resources Related to Pensions

At September 30, 2024, the Board reported a liability of \$41,597,000 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of September 30, 2022. The Board's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2023, the Board's proportion was 0.260671% which was an increase of 0.007006% from its proportion measured as of September 30, 2022.

(Continued)

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 10 – DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows & Inflows of Resources Related to Pensions (Continued)

For the year ended September 30, 2024, the Board recognized pension expense of \$7,210,000. At September 30, 2024, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions form the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	3,719,000	\$	562,000
Changes of assumptions		1,170,000		-
Net difference between projected and actual earnings on				
pension plan investments		2,853,000		-
Changes in proportion and differences between Employer				
contributions and proportionate share of contributions		1,985,000		5,000
Employer contributions subsequent to the measurement date		2,824,169		-
Total	\$	12,551,169	\$	567,000

The \$2,824,169 reported as deferred outflows of resources related to pensions resulting from Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended September 30:	
2025	\$ 3,149,000
2026	2,161,000
2027	3,796,000
2028	54,000
2029	-
Thereafter	-

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 10 – DEFINED BENEFIT PENSION PLAN (Continued)

# Actuarial Assumptions

The total pension liability as of September 30, 2023 was determined by an actuarial valuation as of September 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Projected salary increases	3.25% - 5.00%
Investment rate of return*	7.45%

\*Net of pension plan investment expense.

The actuarial assumptions used in the actuarial valuation as of September 30, 2022, were based on the results of an investigation of the economic and demographic experience for the TRS based upon participant data as of September 30, 2020. The Board of Control accepted and approved these changes in September 2021 which became effective at the beginning of fiscal year 2021.

Mortality rates were based on the Pub-2010 Teacher tables with the following adjustments, projected generationally using scale MP-2020 adjusted by 66-2/3% beginning with year 2019:

		Set Forward (+)/	
Group	Membership Table	Setback (-)	Adjustment to Rates
Service Retirees	Teacher Retiree -	Male: +2, Female: +2	Male: 108% ages < 63, 96% ages > 67;
	Below Median		Phasing down 63-67
			Female: 112% ages < 69
			98% > age 74
			Phasing down 69-74
Beneficiaries	Contingent Survivor	Male: +2, Female:	None
	Below Median	None	
Disabled	Teacher Disability	Male: +8, Female: +3	None
Retirees			

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 10 – DEFINED BENEFIT PENSION PLAN (Continued)

# Actuarial Assumptions (Continued)

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

	Target	Long-Term Expected Rate of
Asset Class	Allocation	Return*
Fixed Income	15.00%	2.80%
U.S. Large Stocks	32.00%	8.00%
U.S. Mid Stocks	9.00%	10.00%
U.S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	12.00%	9.50%
International Emerging Market Stocks	3.00%	11.00%
Alternatives	10.00%	9.00%
Real Estate	10.00%	6.50%
Cash Equivalents	5.00%	2.50%
Total	100.00%	

\* Includes assumed rate of inflation of 2.00%.

# Discount Rate

The discount rate used to measure the total pension liability was 7.45%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, components of the pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Board's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the Board's proportionate share of the net pension liability calculated using the discount rate of 7.45%, as well as what the Board's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.45%) or 1-percentage point higher (8.45%) than the current rate (dollar amounts in thousands):

	1% Decrease 6.45%		Current Discount Rate 7.45%		1% Increase 8.45%	
Board's proportionate share of collective net pension liability	\$ 54,342,000	\$	41,597,000	\$	30,878,000	
	(Continued)					

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 10 – DEFINED BENEFIT PENSION PLAN (Continued)

# Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Annual Comprehensive Report for the fiscal year ended September 30, 2023. The supporting actuarial information is included in the GASB Statement No. 67 Report for the TRS prepared as of September 30, 2023. The auditor's report on the Schedule of Employer Allocations and Pension Amounts by Employer and accompanying notes detail by employer and in aggregate information needed to comply with GASB 68. The additional financial and actuarial information is available at www.rsa-al.gov.

# NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB)

# Plan Description

The Alabama Retired Education Employees' Health Care Trust (Self - Trust) is a cost-sharing multipleemployer defined benefit postemployment healthcare plan that administers healthcare benefits to the retirees of participating state and local educational institutions. The Trust was established under the Alabama Retiree Health Care Funding Act of 2007 which authorized and directed the Public Education Employees' Health Insurance Board (Board) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in the Public Education Employees' Health Insurance Plan (PEEHIP). Active and retiree health insurance benefits are paid through PEEHIP. In accordance with GASB, the Trust is considered a component unit of the State of Alabama (State) and is included in the State's Annual Comprehensive Financial Report.

The PEEHIP was established in 1983 pursuant to the provisions of the *Code of Alabama 1975, Title 16, Chapter 25A* (Act 83-455) to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions which provide instruction at any combination of grades K-14 (collectively, eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities participate in the plan with respect to their retired employees and are eligible and may elect to participate in the plan with respect to their active employees. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the Board. The Board is a corporate body for purposes of management of the health insurance plan. The *Code of Alabama 1975, Section 16-25A-4* provides the Board with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years for the plan. All assets of the PEEHIP are held in trust for the payment of health insurance benefits. The Teachers' Retirement System of Alabama (TRS) has been appointed as the administrator of the PEEHIP and, consequently, serves as the administrator of the Trust.

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

# Benefits Provided

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees. Benefits include inpatient hospitalization for a maximum of 365 days without a dollar limit, inpatient rehabilitation, outpatient care, physician services, and prescription drugs.

Active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO) in lieu of the basic hospital medical plan. The HMO includes hospital medical benefits, dental benefits, vision benefits, and an extensive formulary. However, participants in the HMO are required to receive care from a participating physician in the HMO plan.

The PEEHIP offers four optional plans (Hospital Indemnity, Cancer, Dental, and Vision) that may be selected in addition to or in lieu of the basic hospital medical plan or HMO. The Hospital Indemnity Plan provides a per-day benefit for hospital confinement, maternity, intensive care, cancer, and convalescent care. The Cancer Plan covers cancer disease only and benefits are provided regardless of other insurance. Coverage includes a per-day benefit for each hospital confinement related to cancer. The Dental Plan covers diagnostic and preventative services, as well as basic and major dental services. Diagnostic and preventative services include oral examinations, teeth cleaning, x-rays, and emergency office visits. Basic and major services include fillings, general aesthetics, oral surgery not covered under a Group Medical Program, periodontics, endodontics, dentures, bridgework, and crowns. Dental services are subject to a maximum of \$1,250 per year for individual coverage and \$1,000 per person per year for family coverage. The Vision Plan covers annual eye examinations, eyeglasses, and contact lens prescriptions.

PEEHIP members may opt to elect the PEEHIP Supplemental Plan as their hospital medical coverage in lieu of the PEEHIP Hospital Medical Plan. The PEEHIP Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer. Only active and non-Medicare retired members and covered dependents are eligible to enroll in the PEEHIP Supplemental Medical Plan. There is no premium required for this plan, and the plan covers most out-of-pocket expenses not covered by the primary plan. Members who are enrolled in the PEEHIP Hospital Medical Plan, VIVA Health Plan (offered through the Public Education Employees' Health Insurance Fund (PEEHIF), Marketplace (Exchange) Plans, Alabama State Employees Insurance Board, Local Government Health Insurance Board, Medicaid, ALL Kids, Tricare, or Champus, as their primary coverage, or are enrolled in a Health Savings Account (HSA) or Health Reimbursement Arrangement (HRA), are not eligible to enroll in the PEEHIP Supplemental Plan. The plan cannot be used as a supplement to Medicare. Retired members who become eligible for Medicare are eligible to enroll in the PEEHIP Group Medicare Advantage (PPO) Plan or the Optional Coverage Plans.

Effective January 1, 2023, United Health Care (UHC) Group replaced the Humana contract for Medicare eligible retirees and Medicare eligible dependents of retirees. The Medicare Advantage Prescription Drug Plan (MAPDP) is fully insured by UHC, and members are able to have all of their Medicare Part A, Part B, and Part D (prescription drug coverage) in one convenient plan. With the UHC plan for PEEHIP, retirees can continue to see their same providers with no interruption and see any doctor who accepts Medicare on a national basis. Retirees have the same benefits in and out-of-network and there is no additional retiree cost share if a retiree uses an out-of-network provider and no balance billing from the provider.

(Continued)

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 11 – OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

# Contributions

The Code of Alabama 1975, Section 16-25A-8 and the Code of Alabama 1975, Section, 16-25A-8.1 provide the Board with the authority to set the contribution requirements for plan members and the authority to set the employer contribution requirements for each required class, respectively. Additionally, the Board is required to certify to the Governor and the Legislature, the amount, as a monthly premium per active employee, necessary to fund the coverage of active and retired member benefits for the following fiscal year. The Legislature then sets the premium rate in the annual appropriation bill.

For employees who retired after September 30, 2005, but before January 1, 2012, the employer contribution of the health insurance premium set forth by the Board for each retiree class is reduced by 2% for each year of service less than 25 and increased by 2% percent for each year of service over 25 subject to adjustment by the Board for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree.

For employees who retired after December 31, 2011, the employer contribution to the health insurance premium set forth by the Board for each retiree class is reduced by 4% for each year of service less than 25 and increased by 2% for each year over 25, subject to adjustment by the Board for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree. For employees who retired after December 31, 2011, who are not covered by Medicare, regardless of years of service, the employer contribution to the health insurance premium set forth by the Board for each retiree class is reduced by a percentage equal to 1% multiplied by the difference between the Medicare entitlement age and the age of the employee at the time of retirement as determined by the Board. This reduction in the employer contribution ceases upon notification to the Board of the attainment of Medicare coverage.

# <u>OPEB Liabilities</u>, <u>OPEB Expense</u>, and <u>Deferred Outflows of Resources</u> and <u>Deferred Inflows of Resources</u> <u>Related to OPEB</u>

At September 30, 2024, the Board reported a liability of \$5,369,907 for its proportionate share of the Net OPEB liability. The Net OPEB liability was measured as of September 30, 2022 and the total OPEB liability used to calculate the Net OPEB liability was determined by an actuarial valuation as of September 30, 2022. The Board's proportion of the Net OPEB liability was based on the Board's share of contributions to the OPEB plan relative to the total employer contributions of all participating PEEHIP employers. At September 30, 2023, the Board's proportion was 0.279370%, which was a decrease of 0.026279% from its proportion measured as of September 30, 2022.

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

# OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

For the year ended September 30, 2024, the Board recognized OPEB income of \$2,124,878, with no special funding situations. As of September 30, 2024, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	104,999	\$	8,473,555
Changes of assumptions		4,523,962		5,312,289
Net difference between projected and actual earnings on				
OPEB plan investments		183,426		-
Changes in proportion and differences between Employer				
contributions and proportionate share of contributions		3,273,717		2,843,074
Employer contributions subsequent to the plan measurement date		382,434		_
Total	\$	8,468,538	\$	16,628,918

The \$382,434 reported as deferred outflows of resources related to OPEB resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net OPEB liability in the year ended September 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB income as follows:

Year Ended September 30:	
2025	\$ (3,001,370)
2026	(1,447,525)
2027	(1,326,078)
2028	(1,767,418)
2029	(954,844)
Thereafter	(45,579)

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 11 – OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

# Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of September 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation Salary Increases Long-Term Investment Rate of Return	2.50% 5.00% - 3.25%, including 2.75% wage inflation 7.00% compounded annually, net of investment expense, and including inflation
Municipal Bond Index Rate at the Measurement Date	4.53%
Municipal Bond Index Rate at the Prior Measurement	Date 4.40%
Year for Fiduciary Net Position (FNP) is Projected to	be Depleted N/A
Single Equivalent Interest Rate the Measurement Date	e 7.00%
Single Equivalent Interest Rate the Prior Measuremen	t Date 7.00%
Healthcare Cost Trent Rate	
Pre-Medicare Eligible	7.00%
Medicare Eligible	**
Ultimate Trend Rate	
Pre-Medicare Eligible	4.50% in 2033 FYE
Medicare Eligible	4.50% in 2033 FYE

\*\* Initial Medicare claims are set based on scheduled increases through plan year 2025.

The rates of mortality are based on the Pub-2010 Public Mortality Plans Mortality Tables, adjusted generationally based on scale MP-2020, with an adjustment of 66-2/3% to the table beginning in year 2019. The mortality rates are adjusted forward and/or back depending on the plan and group covered, as shown in the table below.

		Set Forward (+)	/
Group	<u>Membership Table</u>	Setback (-)	Adjustment to Rates
Active Members	Teacher Retiree -	None	65%
	Below Median		
Service Retirees	Teacher	Male: +2	Male: 108% ages <63,
Median	Below Median	Female: +2	96% ages > 67; Phasing
			down 63-67 Female: 112%
			ages < 69, 98% ages 74;
			Phasing down 69-74
Disabled	Teacher Disability	Male: +8	None
Retirees		Female: +3	
Beneficiaries	Teacher Contingent	Male: +2	None
	Survivor Below	Female: None	
	Median		

# NOTES TO FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2024**

# NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

# Actuarial Assumptions (Continued)

The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2020, submitted to and adopted by the Teachers' Retirement System of Alabama Board on September 13, 2021.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) were based on the September 30, 2022 valuation.

The long-term expected return on plan assets is to be reviewed as part of regular experience studies prepared every five years, in conjunction with similar analysis for the Alabama Teachers' Retirement System. Several factors should be considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation), as developed for each major asset class. These ranges should be combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The long-term expected rate of return on the OPEB plan investments is determined based on the allocation of assets by asset class and by the mean and variance of real returns.

		Long-Term
	Target	Expected Rate of
Asset Class	Allocation	Return*
Fixed Income	30.00%	4.40%
U.S. Large Stocks	38.00%	8.00%
U.S. Mid Stocks	8.00%	10.00%
U.S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	15.00%	9.50%
Cash	5.00%	1.50%
Total	100.00%	

The target asset allocation and best estimates of expected geometric real rates of return for each major asset class is summarized below:

\* Geometric mean, includes 2.50% inflation.

## NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

## Discount Rate

The discount rate (also known as the Single Equivalent Interest Rate (SEIR), as described by GASB 74) used to measure the total OPEB liability was 7.00%. Premiums paid to the Public Education Employees' Health Insurance Board for active employees shall include an amount to partially fund the cost of coverage for retired employees. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates. Each year, the State specifies the monthly employer rate that participating school systems must contribute for each active employee. Currently, the monthly employer rate is \$800 per non-university active member. Approximately, 11.051% of the employer contributions were used to assist in funding retiree benefit payments in 2023 and it is assumed that the 11.051% will increase or decrease at the same rate as expected benefit payments for the closed group with a cap of 20.00%. It is assumed the \$800 rate will remain flat until, based on budget projections, it increases to \$940 in fiscal year 2027 and then will increase with inflation at 2.50% starting in 2028. Retiree benefit payments for university members are paid by the Universities and are not included in the cash flow projections. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid. Therefore, the projected future benefit payments for all current plan members are projected through 2121.

Sensitivity of the Board's proportionate share of the Net OPEB liability to changes in the healthcare cost trend rates.

The following table presents the Board's proportionate share of the Net OPEB liability of the Trust calculated using the current healthcare trend rate, as well as what the Net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	Current Healthcare						
	1% DecreaseTrend Rate1% Incr					% Increase	
	(6.00% decreasing to		(7.0	0% decreasing to	(8.0	0% decreasing to	
	3.50% for pre-Medicare,		4.50% for pre-Medicare,		5.50% for pre-Medicare,		
	Known decreasing to 3.50% for Medicare eligible)		Known decreasing to 4.50%		Known decreasing to 4.50% Known decreasing		decreasing to 5.50%
			for M	Medicare eligible)	for M	Medicare eligible)	
Board's proportionate share of							
the collective net OPEB liability	\$	4,070,332	\$	5,369,907	\$	6,947,854	

The following table presents the Board's proportionate share of the Net OPEB liability of the Trust calculated using the discount rate of 7.00%, as well as what the Net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1%			Current	1%
		Decrease (6.00%)	D	scount Rate (7.00%)	 Increase (8.00%)
Board's proportionate share of the collective net OPEB liability	\$	6,629,139	\$	5,369,907	\$ 4,298,136
		(Continued) - 36-			

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 11 – OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

# **OPEB Plan Fiduciary Net Position**

Detailed information about the OPEB plan's fiduciary net position is located in the Trust's financial statements for the fiscal year ended September 30, 2023. The supporting actuarial information is included in the GASB Statement No. 74 Report for PEEHIP prepared as of September 30, 2023. Additional financial and actuarial information is available at www.rsa-al.gov.

# NOTE 12 – RISK MANAGEMENT

The Board is exposed to various risks of loss related to torts: theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Board has insurance for its buildings and contents through the State Insurance Fund (SIF), Alabama Department of Finance, Division of Risk Management, a public entity risk pool, which operates as a common risk management and insurance program for state-owned properties and boards of education. The Board pays an annual premium based on the amount of coverage. The SIF is self-insured up to \$3 million per occurrence and purchases commercial insurance for claims in excess of \$3 million. Errors and omissions insurance are purchased from the Alabama Risk Management for Schools (ARMS), a public entity risk pool. The ARMS collects the premiums and purchases commercial insurance for the amount of coverage requested by pool participants. The Board purchases commercial insurance for fidelity bonds and vehicles. Settled claims in the past three years have not exceeded the commercial insurance coverage.

The State Board of Adjustment is a state agency with which people can file claims against the Board to collect reimbursement for damages when all other means have been exhausted. The Board does not have insurance coverage for job-related injuries. Claims for employee job-related injuries may be filed with the State Board of Adjustment. The Board of Adjustment determines if a claim is valid and determines the proper amount of compensation. Payments are made from state-appropriated funds at no cost to the Board. No such claims or related settlements have occurred in the past three years.

# NOTE 13 – PAYMENTS OR SERVICES FURNISHED BY OTHER AGENCIES

Certain payments or services are furnished by the State of Alabama and the City of Fort Payne on behalf of the Board. Included in these items are payments for bond issue proceeds, donated fixed assets, utilities and payments on city bond issues for school purposes. These payments or services are reflected as revenues on the Board's financial statements in the applicable funds for which they apply. Also, the City of Fort Payne holds legal title to some of the Board's land and buildings, and the related amounts are not reported in the accompanying financial statements. As of September 30, 2024, the Board utilized such land and buildings with aggregate costs of \$6,000 and \$1,452,557, respectively.

# <u>NOTE 14 – CONTINGENT LIABILITIES</u>

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds or the general fund. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Board expects such amounts, if any, to be immaterial.

# NOTES TO FINANCIAL STATEMENTS

# SEPTEMBER 30, 2024

# NOTE 14 – CONTINGENT LIABILITIES (Continued)

On October 1, 1996, the Board entered into a "Funding Agreement" with the City of Fort Payne whereby the Board would receive \$7,350,000 from the proceeds of the City's issue of General Obligation Warrants, Series 1996. Under the Agreement, the Board agreed to pay its pro rata share of the debt service on the Series 1996 Warrants. The Board's portion of debt repayment on the Series 1996 Warrants is 73.8% of the City's debt service obligation. Although the Agreement stipulates the Board is to remit payments monthly, the obligations are actually paid from a 7.5 mil tax designated for school system use that is collected by the City. The City remits to the Board any collections that are in excess of the debt service due from the Board for that year. The Board remits to the City any debt service costs that are in excess of collections by the City for that year. During the year ended September 30, 2014, the City refinanced and defeased this bond issue. The Board's portion of the new warrants was \$990,000 at September 30, 2024. The new warrants mature on May 1, 2026.

On June 6, 2018, the City issued the 2018 General Obligation Warrants in the amount of \$19,815,000 to fund the construction of a new elementary school. The bond issue principal and interest is paid from ad valorem taxes collected by the City. At September 30, 2024, the outstanding warrants totaled \$18,595,000. The warrants are scheduled to mature in May 2047.

# NOTE 15 – DONATED FOOD PROGRAM

The commodities received from the federal government in connection with the donated food program are reflected in the accompanying financial statements. The total assigned value of commodities donated and consumed for the year was \$140,493.

# NOTE 16 – DEFERRED COMPENSATION PLANS

The Board offers its employees two deferred compensation plans created in accordance with Internal Revenue Code Section 457. The deferred compensation plan RSA-1 is administered by the Retirement Systems of Alabama and the American Fidelity annuity plans are administered by the Public Employees Benefit Services Corporation (PEBSCO) and Alabama Education Association (AEA). The RSA-1 plan is available to all Board employees participating in the Teachers' Retirement System. Participation in either plan is optional and permits employees to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or an unforeseeable emergency. All amounts of compensation deferred under the plans, all property and rights purchased with those amounts, and all income attributable to those amounts, are solely the property of the employees. The plans' assets and liabilities are no longer reported on the Board's financial statements for the RSA-1 and PEBSCO plans.

# NOTE 17 – PRIOR PERIOD ADJUSTMENT

During the year ended September 30, 2024, the Board determined that funds previously reported as activities from fiduciary were not fiduciary in nature, and instead, should have been reported as part of special revenue funds. Also, the funds previously reported in the agency fund should have been included in special revenue fund. Therefore, beginning fund balance in the governmental funds balance sheet has increased by \$25,221 and restated to \$17,736,825, and the beginning net position for the Governmental Activities have increased by \$25,221 and restated to \$39,946,457.

REQUIRED SUPPLEMENTARY INFORMATION

#### SCHEDULE OF BOARD'S PROPORTIONATE SHARE OF THE COLLECTIVE NET PENSION LIABILITY

#### FOR THE YEAR ENDED SEPTEMBER 30, 2024

					Actuarial Valuation	as of September 30	,			
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Board's Proportion of the Collective Net Pension Liability	0.260671%	0.253665%	0.238319%	0.237293%	0.222443%	0.224774%	0.224625%	0.224879%	0.220172%	0.217177%
Board's Proportionate Share of the Collective Net Pension Liability	\$ 41,597,000	\$ 39,422,000	\$ 22,450,000	\$ 29,352,000	\$ 24,595,000	\$ 22,348,000	\$ 22,077,000	\$ 24,345,000	\$ 23,043,000	\$ 19,730,000
Board's Covered-Employee Payroll during the Measurement Period*	\$ 21,180,711	\$ 17,676,812	\$ 17,575,144	\$ 16,301,340	\$ 15,617,474	\$ 14,589,652	\$ 14,630,647	\$ 13,900,853	\$ 13,676,565	\$ 13,578,365
Board's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Payroll	196.39%	223.02%	127.74%	180.06%	157.48%	153.18%	150.90%	175.13%	168.49%	145.30%
Plan Fiduciary Net Position as a Percentage of the Total Collective Net Pension Liability	63.57%	62.21%	76.44%	67.72%	69.85%	72.29%	71.50%	67.93%	67.51%	71.01%

\*Employer's covered-payroll during the measurement period is the total payroll paid to covered employees (not just pensionable payroll). The measurement period is October 1, 2022 through September 30, 2023.

#### SCHEDULE OF BOARD'S PENSION CONTRIBUTIONS

#### FOR THE YEAR ENDED SEPTEMBER 30, 2024

	Actuarial Valuation as of September 30,											
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014		
Contractually Determined Contribution	\$ 2,629,000	\$ 2,365,000	\$ 2,367,809	\$ 2,084,763	\$ 2,046,592	\$ 1,933,891	\$ 1,804,366	\$ 1,758,316	\$ 1,690,588	\$ 1,624,681		
Contributions in Relation to the Contractually Required Contribution	2,629,000	2,368,000	2,367,809	2,084,763	2,046,592	1,933,891	1,804,366	1,758,316	1,690,588	1,624,681		
Contribution Deficiency (Excess)	\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ -	<u>\$</u> -	\$ -	\$ -	<u></u>		
Covered-Employee Payroll	\$ 21,180,711	\$ 17,676,812	\$ 17,575,144	\$ 16,301,340	\$ 15,617,474	\$ 14,589,652	\$ 14,630,647	\$ 13,900,853	\$ 13,676,565	\$ 13,578,365		
Contributions as a Percentage of Covered- Employee Payroll	12.41%	13.40%	13.47%	12.79%	13.10%	13.26%	12.33%	12.65%	12.36%	11.97%		

#### Note to Schedule:

\*Employer's covered-payroll during the measurement period is the total payroll paid to covered employees (not just pensionable payroll). The measurement period is October 1, 2022 through September 30, 2023.

#### SCHEDULE OF PENSION INVESTMENT RETURNS

#### FOR THE YEAR ENDED SEPTEMBER 30, 2024

				I	Actuarial Valuation a	as of September 30,				
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Investment rate of return, net of pension plan investment expense, including inflation	7.45%	7.45%	7.45%	7.70%	7.70%	7.70%	7.75%	8.00%	8.00%	8.00%

#### SCHEDULE OF BOARD'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY

#### ALABAMA RETIRED EDUCATION EMPLOYEES' HEALTH CARE TRUST

### FOR THE YEAR ENDED SEPTEMBER 30, 2024

		Actuarial Valuation as of September 30,																		
	202	23		2022		2021		2020		2019	_	2018	 2017	 2016		 2015	;	-	2014	_
Board's Proportion of the Collective Net OPEB Liability	0.27	79370%		0.305648%		0.246340%		0.258354%		0.290561%		0.274226%	0.268868%		-		-		-	
Board's Proportionate Share of the Collective Net OPEB Liability		69,907	\$	5,325,767	\$	12,727,928	\$	16,766,815	\$	10,962,192	\$	22,537,885	\$ 19,969,979	\$	-	\$	-	\$	-	
Board's Covered-Employee Payroll during the Measurement Period*	\$ 21,13	80,711	\$	17,676,812	\$	17,575,144	\$	16,301,340	\$	15,617,474	\$	14,589,652	\$ 14,630,647	\$	-	\$	-	\$	-	
Board's Proportionate Share of the Collective Net OPEB Liability as a Percentage of its Covered- Employee Payroll	2	25.35%		30.13%		72.42%		102.86%		70.19%		154.48%	136.49%		-		-		-	
Plan Fiduciary Net Position as a Percentage of the Total Collective Net OPEB Liability		49.42%		48.39%		27.11%		19.80%		28.14%		14.81%	15.37%		-		-		-	

Schedule is intended to show information for 10 years.

Additional years will be displayed as they become available.

\*Employer's covered-payroll during the measurement period is the total payroll paid to covered employees (not just pensionable payroll). The measurement period is October 1, 2022 through September 30, 2023.

#### SCHEDULE OF BOARD'S OPEB CONTRIBUTIONS

#### ALABAMA RETIRED EDUCATION EMPLOYEES' HEALTH CARE TRUST

#### FOR THE YEAR ENDED SEPTEMBER 30, 2024

	Actuarial Valuation as of September 30,																	
	 2023		2022		2021		2020		2019		2018	 2017	 2016		2015		2	2014
Contractually Determined Contribution	\$ 434,784	\$	583,682	\$	575,036	\$	466,242	\$	509,011	\$	819,045	\$ 634,113	\$ -		\$	-	\$	-
Contributions in Relation to the Contractually Required Contribution	 434,875		584,122		575,036		466,242		509,011		819,045	 634,113	 _			-		
Contribution Deficiency (Excess)	\$ (91)	\$	(440)	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	= :	\$	-	\$	
Covered-Employee Payroll	\$ 21,180,711	\$	17,676,812	\$	17,575,144	\$	16,301,340	\$	15,617,474	\$	14,589,652	\$ 14,630,647	\$ -		\$	-	\$	-
Contributions as a Percentage of Covered- Employee Payroll	 2.05%		3.30%		3.27%		2.86%	_	3.26%		5.61%	 4.33%	 -	= :		-		-

#### Note to Schedule:

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

\*Employer's covered-payroll during the measurement period is the total payroll paid to covered employees (not just pensionable payroll). The measurement period is October 1, 2022 through September 30, 2023.

# OTHER POST-EMPLOYMENT BENEFIT NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

# CHANGES IN ACTUARIAL ASSUMPTIONS

In 2022, rates of plan participation and tobacco usage assumptions were adjusted to reflect actual experience more closely.

In 2022, rates of withdrawal, retirement, disability, and mortality were adjusted to reflect actual experience more closely. In 2021, economic assumptions and the assumed rates of salary increases were adjusted to reflect actual and anticipated experience more closely.

In 2019, the anticipated rates of participation, spouse coverage, and tobacco use were adjusted to reflect actual experience more closely.

# RECENT PLAN CHANGES

The 9/30/2022 valuation reflects the impact of Act 2022-222.

Beginning in plan year 2021, the MAPD plan premium rates exclude the ACA Health Insurer Fee which was repealed on December 20, 2019.

Effective January 1, 2017, Medicare eligible medical and prescription drug benefits are provided through the MAPD plan.

The Health Plan is changed each year to reflect the ACA maximum annual out-of-pocket amounts.

# OTHER POST-EMPLOYMENT BENEFIT NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED)

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

# METHOD AND ASSUMPTIONS USED IN CALCULATIONS OF ACTUARIALLY DETERMINED CONTRIBUTIONS

The actuarially determined contribution rates in the Schedule of OPEB Contributions were calculated as of September 30, 2020, which is three years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percent of Pay
Remaining Amortization Period	l 21 years, Closed
Asset Valuation Method	Market Value of Assets
Inflation	2.75%
Healthcare Cost Trend Rate:	
Pre-Medicare Eligible	6.50%
Medicare Eligible*	*
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.75%
Medicare Eligible	4.75%
Year of Ultimate Trend Rate	2027 for Pre-Medicare Eligible
	2024 for Medicare Eligible
Optional Plans Trend Rate	2.00%
Investment Rate of Return	5.00%, including inflation

\*Initial Medicare claims are set based on scheduled increases through plan year 2022.

# BUDGETARY COMPARISON SCHEDULE - GENERAL FUND

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

REVENUES		Budgeted Original	ed Amounts Final			ctual Amounts idgetary Basis	Di	et to GAAP fferences er (Under)		tual Amounts GAAP Basis
State	\$	26,409,426	\$	26,605,040	\$	30,994,205	\$	_	\$	30,994,205
Federal	ψ	97,845	ψ	97,845	ψ	66,175	φ		ψ	66,175
Local		5,972,460		5,972,460		7,513,638		_		7,513,638
Other		175,000		175,000		1,466,341		-		1,466,341
						, ,-				) )-
		32,654,731		32,850,345		40,040,359		-		40,040,359
EXPENDITURES		10 (		10 500 000			(4)			
Instruction Services		19,655,237		19,798,292		21,714,695	(1)	(468,274)		21,246,421
Instructional Support		4,893,272		5,191,381		5,437,238	(1)	(61,833)		5,375,405
Operation and Maintenance		3,074,311		3,160,561		3,072,640	(1)	3,152		3,075,792
Student Transportation Services		1,378,764		1,380,490		1,363,935	(1)	(13,749)		1,350,186
General Administration Services		1,081,307		1,081,307		1,237,100	(1)	(11,172)		1,225,928
Other Expenditures		1,284,957		1,284,957		1,414,125	(1)	(33,280)		1,380,845
Capital Outlay		-		1,274,200		2,268,973		-		2,268,973
		31,367,848		33,171,188		36,508,706		(585,156)		35,923,550
Excess of Revenues										
Over Expenditures		1,286,883		(320,843)		3,531,653		585,156		4,116,809
OTHER FINANCING SOURCES (USE	ES)									
Indirect Cost	,	-		-		68,488		-		68,488
Transfers From Other Funds		70,046		70,046		23,823		-		23,823
Transfers to Other Funds		(1,304,000)		(1,304,000)		(1,090,434)		-		(1,090,434)
		(1,233,954)		(1,233,954)		(998,123)		_		(998,123)
		(1,233,331)		(1,200,001)	-	())0,120)				())0,120)
Net Changes In Fund Balances		52,929		(1,554,797)		2,533,530		585,156		3,118,686
Fund Balances - Beginning of Year		9,364,300		18,051,798		11,832,246	(2)	3,177,684		15,009,930
Fund Balances - End of Year	\$	9,417,229	\$	16,497,001	\$	14,365,776	\$	3,762,840	\$	18,128,616

(1) Salaries of teachers and other personnel with contracts of less than 12 months are paid over a 12 month period. Expenditures for salaries and related fringe benefits are budgeted based on the amount that will be paid from budgeted revenues. However, salaries and benefits that are earned but not paid are reported as expenditures on the financial statements.

(2) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the Board's budget. This amount differs from the fund balance reported in the Statement of Revenues, Expenditures, and Changes in Fund Balance because of the cumulative effect of transactions such as those described above.

# BUDGETARY COMPARISON SCHEDULE - SPECIAL REVENUE FUND

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

		Budgetee	d Amo	ounts	Act	ual Amounts		et to GAAP fferences	Ac	tual Amounts
		Original		Final	Buo	lgetary Basis	Ove	er (Under)	C	AAP Basis
REVENUES										
State	\$	-	\$	-	\$	-	\$	-	\$	-
Federal		6,898,339		9,006,423		8,614,656		-		8,614,656
Local		710,418		710,418		1,788,649		-		1,788,649
Other		64,000		64,000		67,683		-		67,683
		7,672,757		9,780,841		10,470,988		-		10,470,988
EXPENDITURES										
Instruction Services		2,855,655		4,092,642		4,525,869	(1)	154,512		4,680,381
Instructional Support		684,964		742,525		765,400		-		765,400
Operation and Maintenance		140,775		132,751		187,555		-		187,555
Student Transportation Services		-		-		36,047	(1)	(7,978)		28,069
Food Services		3,386,535		3,371,312		3,477,318		-		3,477,318
General Administration Services		328,167		328,167		325,827	(1)	870		326,697
Other Expenditures		160,000		161,949		397,301	(1)	(85)		397,216
Capital Outlay		-		835,334		862,957		-		862,957
		7,556,096		9,664,680		10,578,274		147,319		10,725,593
Excess (Deficiency) of Revenues										
Over (Under) Expenditures		116,661		116,161		(107,286)		(147,319)		(254,605)
OTHER FINANCING SOURCES (US	ES)									
Proceeds from Sales of Assets		-		-		291		-		291
Transfers From Other Funds		100,148		100,148		374,686		-		374,686
Transfers to Other Funds		(94,148)		(94,148)		(183,075)		-		(183,075)
		6,000		6,000		191,902		-		191,902
Net Changes In Fund Balances		122,661		122,161		84,616		(147,319)		(62,703)
Fund Balances - Beginning of Year		998,883		1,323,239		789,389	(2)	585,048		1,374,437
Fund Balances - End of Year	\$	1,121,544	\$	1,445,400	\$	874,005	\$	437,729	\$	1,311,734

(1) Salaries of teachers and other personnel with contracts of less than 12 months are paid over a 12 month period. Expenditures for salaries and related fringe benefits are budgeted based on the amount that will be paid from budgeted revenues. However, salaries and benefits that are earned but not paid are reported as expenditures on the financial statements.

(2) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the Board's budget. This amount differs from the fund balance reported in the Statement of Revenues, Expenditures, and Changes in Fund Balance because of the cumulative effect of transactions such as those described above.

# SUPPLEMENTARY INFORMATION



MDA PROFESSIONAL GROUP, P.C. MISSION DRIVEN ADVISORS

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <u>GOVERNMENT AUDITING STANDARDS</u>

Members of the Board of Education Fort Payne City Board of Education Fort Payne, Alabama

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Fort Payne City Board of Education (the Board), a component unit of the City of Fort Payne, Alabama, as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements, and have issued our report thereon dated April 12, 2025.

# **Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Board's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the Board's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

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# **Report on Internal Control Over Financial Reporting (Continued)**

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that were not identified.

# **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Board's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

# **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Board's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

# MDA Professional Group, P.C.

Fort Payne, Alabama April 12, 2025 SINGLE AUDIT ACT INFORMATION

# SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

U.S. DEPARTMENT OF EDUCATION	Federal <u>CFDA Number</u>	Pass-through <u>Grantor Number</u>	Federal <u>Expenditures</u>
Passed through State Department of Education:			
Special Education Cluster:			
Special Education Grants to States - IDEA, Part B, VIB	84.027	181	\$ 916,526
Special Education-Preschool Grants - IDEA, Part B, LEA	84.173	181	19,668
Subtotal Special Education Cluster			936,194
Title I - Part A Grants to Local Education Agencies	84.010	181	1,071,598
Career and Technical Education - BASIC Grant to States	84.048A	181	48,700
Rural Education Achievement Program	84.358	181	103,756
English Language Acquisition Grants, Title III	84.365	181	81,785
Supporting Effective Instruction State Grant	84.367	181	145,685
Student Support and Academic Enrichment	84.424	181	94,148
Subtotal Other Department of Education Grants			1,545,672
COVID-19 Elementary and Secondary Emergency Relief Fund	84.425D	181	3,031,854
COVID-19 Elementary and Secondary Emergency Relief Fund, ARP	84.425U	181	239,929
Subtotal Coronavirus Aid, Relief, and Economic Security Act Grants		181	3,271,783
TOTAL U.S. DEPARTMENT OF EDUCATION	r		5,753,649
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Passed through the State Department of Education: Disability Insurance/SSI Cluster:			
Social Security-Disability Insurance	96.001	181	340
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES	,		340
U.S. DEPARTMENT OF DEFENSE Direct Program:			
Army ROTC	12.XXX	Unknown	65,835
TOTAL U.S. DEPARTMENT OF DEFENSE			65,835

# SCHEDULE OF EXPENDITURES AND FEDERAL AWARDS (Continued)

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

<u>(</u>	Federal CFDA Number	Pass-through Grantor Number	Federal <u>Expenditures</u>
U.S. DEPARTMENT OF AGRICULTURE			
Passed through State Department of Education:			
Child Nutrition Cluster:			
School Breakfast Program	10.553	181	\$ 611,061
National School Lunch Program	10.555	181	1,800,494
After School Snacks	10.555	181	24,168
National School Lunch Program - Food Distribution	10.555	181	140,493
Team Nutrition Grant	10.574	181	12,534
U.S.D.A. Fresh Fruits and Vegetables Program	10.582	181	113,629
Other Federal - COVID Relief	10.555	181	96,946
Subtotal Child Nutrition Cluster			2,799,325
Child and Adult Care Food Program	10.558	181	61,682
TOTAL U.S. DEPARTMENT OF AGRICULTURE			2,861,007
APPALACHIAN REGIONAL COMMISSION (ARC)			
Passed through Alabama Department of Economic and Community Affairs	5:		
Appalachian Area Development	23.002	181	1,000,000
TOTAL APPALACHIAN REGIONAL COMMISSION (ARC)			1,000,000
TOTAL FEDERAL ASSISTANCE			\$ 9,680,831

# SCHEDULE OF EXPENDITURES AND FEDERAL AWARDS (Continued)

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

# **BASIS OF PRESENTATION**

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal financial assistance of the Fort Payne City Board of Education (the Board). The Board receives federal awards both directly from federal agencies and indirectly through pass-through entities. Federal program expenditures included in the accompanying schedule are presented on the modified accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Fort Payne City Board of Education, it is not intended to and does not present the financial position, changes in net position, or cash flows of the Board.

# MAJOR PROGRAMS

Major programs are identified in the Summary of Auditor's Results section of the Schedule of Findings and Questioned Costs.

# FOOD DISTRIBUTION

Nonmonetary assistance is reported in the Schedule of Expenditures of Federal Awards at fair market value of the commodities received and disbursed.

# SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the *Uniform Guidance* wherein certain types of expenditures are not allowable or are limited as to reimbursement. The Fort Payne City Board of Education has not elected to use the 10% de minimis indirect cost rate as allowed in the *Uniform Guidance*.



# MDA PROFESSIONAL GROUP, P.C. MISSION DRIVEN ADVISORS

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Members of the Board of Education Fort Payne City Board of Education Fort Payne, Alabama

# **Report on Compliance for Each Major Federal Program**

# **Opinion on Each Major Federal Program**

We have audited the Fort Payne City Board of Education's (the Board) compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on each of the Board's major federal programs for the year ended September 30, 2024. The Board's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Board compiled, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2024.

# **Basis for Opinion on Each Major Federal Program**

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Board and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Board's compliance with the compliance requirements referred to above.

# **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Board's federal programs.

ACCOUNTING , ASSURANCE , TAX SERVICES

Members of the Board of Education Fort Payne City Board of Education

# Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Board's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Board's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Board's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Board's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Members of the Board of Education Fort Payne City Board of Education

# **Report on Internal Control Over Compliance**

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency or a combination of ver compliance is a deficiency or a combination of ver compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance of a federal program will not be prevented, or detected and corrected, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

MDA Professional Group, P.C.

Fort Payne, Alabama April 12, 2025

# SCHEDULE OF FINDINGS AND QUESTIONED COSTS

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

# SECTION I - SUMMARY OF AUDITOR'S RESULTS

FINANCIAL STATEMENTS Type of audit opinion issued:		Ur	nmodified
Internal control over financial reportir	ıg:		
Material weakness identified	-		No
Significant Deficiencies identified		Nor	e Reported
Noncompliance material to financial s	tatements noted		No
FEDERAL AWARDS			
Internal control over major programs: Material weakness identified			No
Significant Deficiencies identified		Nor	ne Reported
Significant Denciencies Identified		INOL	le Reported
Type of auditor's report issued on com	pliance for major programs	Ur	nmodified
Any audit findings disclosed that are n accordance with the Uniform Guid	· ·		No
Identification of major programs			
<u>CFDA Number</u>	Name of Federal Program or Cluster		
10.553	School Breakfast Program		
10.555	National School Lunch Program		
10.555	After School Snacks		
10.555	National School Lunch Program - Food Distribution		
10.574	Team Nutrition Grant		
10.582	U.S.D.A. Fresh Fruits and Vegetables Program		
10.555	Other Federal - COVID Relief		
23.002	Appalachian Area Development		
Dollar threshold used to distinguish be	etween Type A and Type B programs	\$	750,000
Auditee qualified as low-risk auditee			Yes

# SCHEDULE OF FINDINGS AND QUESTIONED COSTS (Continued)

# FOR THE YEAR ENDED SEPTEMBER 30, 2024

# SECTION II - FINANCIAL STATEMENT FINDINGS

No matters were reported.

# SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.